

How Juno Lighting Group *Reduced* OSHA Recordables by 93%

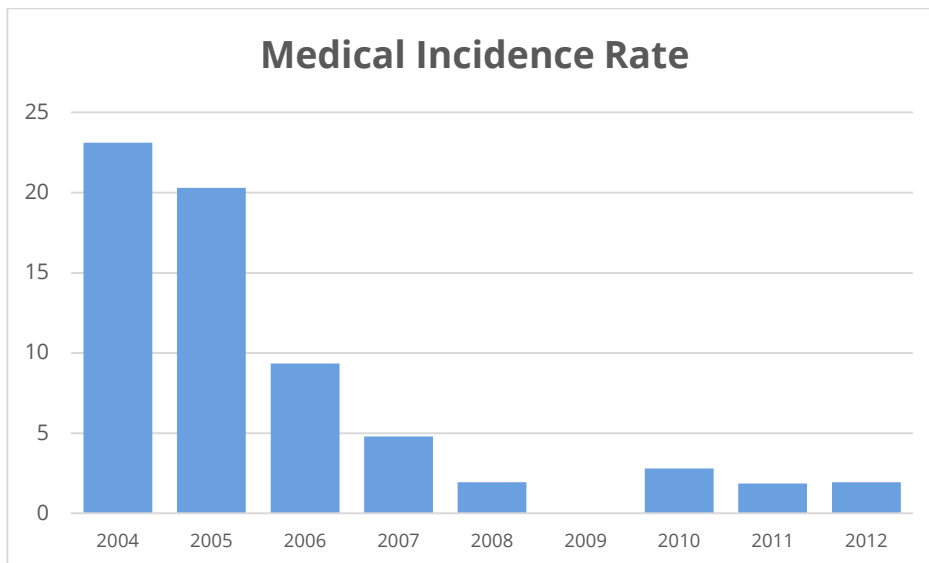


Since 2006, we have had the pleasure of partnering with Juno Lighting Group to prevent injuries and enhance human performance.



Results

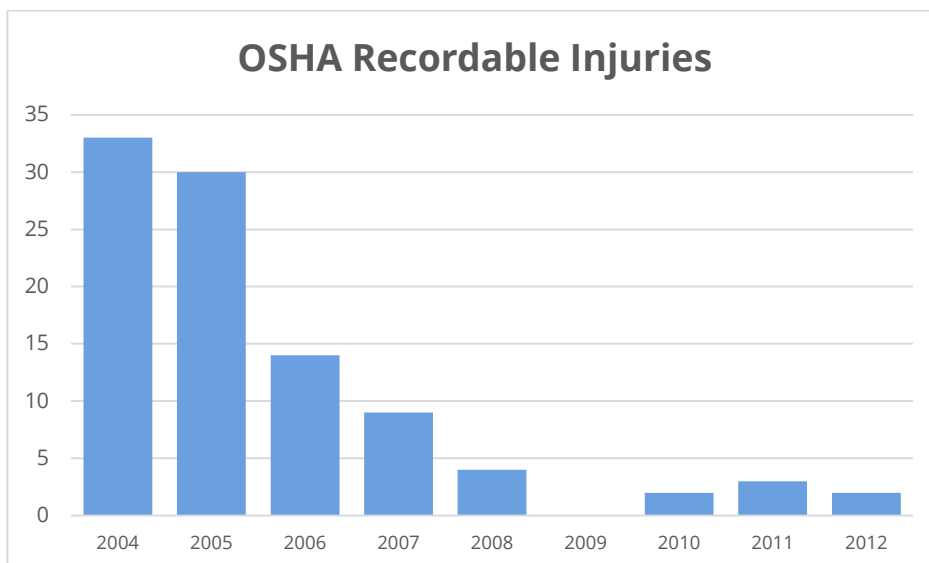
The truest measure of our performance is the success of our clients. Here are the results of our partnership with JLG so far.



TROY WEBER
Safety Manager at JLG



MARK MIDDLESWORTH
E+ Injury Prevention Specialist





We continually earn the right to serve, and as the results indicate, our services gain value over time. Our weekly dedication to the prevention process is what generates long-term results. In fact, even with the tremendous success JLG has had, they remain prevention-focused and hungry for continuous improvement. We're proud to serve at their side.

Challenges

Upon contacting Ergonomics Plus for services in 2006, the Juno Lighting Group Fishers, Indiana facility was experiencing high levels of recordable injuries and illnesses. In 2005, the facility experienced thirty (30) OSHA recordable injuries and had a medical incidence rate of 20.29.

Although there was an active safety team, there was not an ergonomic team and no formal process to identify ergonomic improvement opportunities. No formal early intervention process had been established to address early signs of employee fatigue or discomfort.

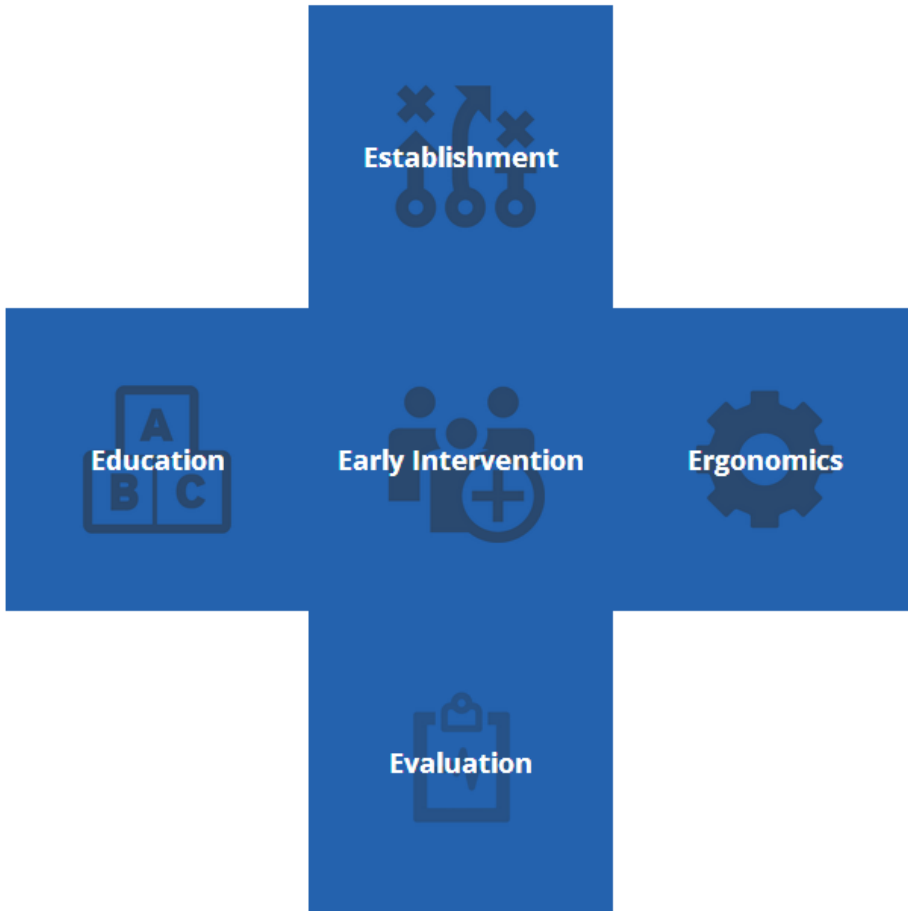
"The results speak volumes about the impact of this program on our facility. We reduced our MIR from 23.11 all the way down to 2.8 last year and our OSHA Recordable injuries with from 30 in 2005 down to zero in 2009 and just two last year."

~ Troy Weber
JLG Safety Manager

Solutions

When JLG shared their challenges with us, we responded with the perfect combination of our service offering to meet their health, safety and business goals.

We provided JLG with a dedicated injury prevention specialist, Mark Middlesworth, to make weekly visits to the facility to implement and execute our injury prevention process, the *Ergonomics Plus System*.



“The biggest benefit is over the last seven years, our medical incident rate has decreased by, I would say, 80%. We used to be fairly high. Now our medical incident rate is what they would consider world-class, and I believe the ergonomic initiatives that we’ve brought in with Mark have had the biggest impact on that.”

~ **Shawn Young**
JLG, Plant Manager

Mark (the on-site injury prevention specialist) helps JLG prevent musculoskeletal (soft tissue) injuries and enhance human performance through the science of improving

worksite design (**Ergonomics**) and coaching and training JLG employees like “workplace athletes” (**Plus**).

This comprehensive, hands-on, “Ergonomics Plus” approach is what allows us to get identify and remove all risk factors contributing to soft tissue injures and to maximize human performance.





About Ergonomics Plus

Ergonomics Plus was founded in 1989 as a one-man operation with the mission of preventing costly and painful musculoskeletal (soft tissue) injuries and improving human performance for local companies. Since those humble beginnings, we've grown into a nationwide consultancy, helping thousands of people across the United States remain healthy and productive at work every day.

Although we continue to grow and evolve as a company, our mission has never changed: We're dedicated to helping you and the workers at your company achieve high levels of human performance.