1. Develop Prioritized List of Jobs
   - 1. Initial Ergonomics Audit
   - 2. Conduct Review of MSD Records
   - 3. Conduct Employee Surveys

2. Ergonomic Analysis
   - 4. Conduct Ergonomic Analysis
   - 5. Take Video & Photos

3. Develop Ergonomic Opportunity List
   - 6. Develop Ergonomic Opportunity List and Prioritize Jobs for Improvement using ICE method

4. Determine Best Solution with Team Approach
   - 7. Get Ergo Team & Employee Input
   - 8. Use Team Approach to Determine Best Solution
   - 9. Consider All Affected Employees & Processes

5. Obtain Final Approval & Implement Solution
   - 10. Cost Justify Solution
   - 12. Implement Ergonomic Improvement
   - 13. Take Video & Photos

6. Evaluate Ergonomic Improvement
   - 15. Return to Ergonomic Opportunity List